

WE ARE A JUST ORGANISATION

We are proud to be the first Architectural practice in New Zealand to qualify for a JUST label.

The JUST program is a voluntary disclosure tool for organisations.

JUST is a transparency platform for organisations to disclose their operations, including how they treat their employees and where they make financial and community investments.

This approach requires reporting on a range of organisation and employee related indicators. Each of the indicator metrics asks for simple yet specific and measurable accountabilities in order for the organisation to be recognized at a One, Two, or Three Star Level, which is then summarised as shown on our label below.

Just.

Organization Name: Tennent Brown Architects
Organization Type: Service Provider
Headquarters: Wellington, New Zealand
Satellite Facilities: None
Number of Employees: 15

Social Justice and Equity Indicators:

Diversity

- ☒ ☒ ☒ Non-Discrimination
- ☒ ☒ Gender Diversity
- ☒ ☒ Ethnic Diversity

Equity

- ☒ ☒ ☒ Full Time Employment
- ☒ ☒ Pay-Scale Equity
- ☒ ☐ Union Friendly
- ☒ ☐ Living Wage
- ☒ ☐ Gender Pay Equity
- ☒ ☒ Family Friendly

Safety

- ☒ ☒ Occupational Safety
- ☒ ☒ Hazardous Chemicals

Worker Benefit

- ☒ ☒ Worker Happiness
- ☒ ☒ Employee Benefit
- ☒ ☐ Continuing Education

Local Benefit

- ☒ ☒ Local Control
- ☒ ☒ Local Sourcing

Stewardship

- ☒ ☐ Responsible Investing
- ☒ ☐ Community Volunteering
- ☒ ☐ Positive Products
- ☐ ☐ Charitable Giving
- ☒ ☐ Animal Welfare
- ☒ ☐ Transparency

THE SOCIAL JUSTICE LABEL

TBA-001

EXP. 25/11/2019