

WE ARE A JUST ORGANISATION

We are proud to be the first Architectural practice in New Zealand to qualify for a JUST label.

The JUST program is a voluntary disclosure tool for organisations.

JUST is a transparency platform for organisations to disclose their operations, including how they treat their employees and where they make financial and community investments.

This approach requires reporting on a range of organisation and employee related indicators. Each of the indicator metrics asks for simple yet specific and measurable accountabilities in order for the organisation to be recognized at a One, Two, or Three Star Level, which is then summarised as shown on our label below.

Just.

Organization Name: Tennent Brown Architects
Organization Type: Architecture
Headquarters: Wellington, New Zealand
Number of Employees: 19

Social Justice Indicators:

Diversity & Inclusion

- Gender Diversity
- Ethnic Diversity
- Inclusion
- Engagement

Equity

- Full-Time Employment
- Pay-Scale Equity
- Freedom of Association
- Living Wage
- Gender Pay Equity

Employee Health

- Physical Health
- Well-Being

Employee Benefits

- Health Care
- Retirement Provision
- Family/Medical Leave
- Training/Education

Stewardship

- Local Communities
- Volunteering
- Animal Welfare
- Charitable Giving
- Positive Products

Purchasing & Supply Chain

- Equitable Purchasing
- Supply Chain

THE SOCIAL JUSTICE LABEL 2.0

TBA-002

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