

WE ARE A JUST ORGANISATION

We are proud to be the first Architectural practice in New Zealand to qualify for a JUST label.

The JUST program is a voluntary disclosure tool for organisations.

JUST is a transparency platform for organisations to disclose their operations, including how they treat their employees and where they make financial and community investments.

This approach requires reporting on a range of organisation and employee related indicators. Each of the indicator metrics asks for simple yet specific and measurable accountabilities in order for the organisation to be recognized at a One, Two, Three or Four Star Level, which is then summarised as shown on our label below.



Organization Name: Tennent Brown Architects
Organization Type: Architecture
Headquarters: Wellington, NZ
Location(s) Covered: Wellington, NZ
Number of Employees: 15

SOCIAL JUSTICE & EQUITY INDICATORS

Diversity	Health
<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> Racial & Ethnic Diversity	<input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Physical Health + Safety
<input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Gender Diversity	<input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Well-Being
<input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Recruitment	
Inclusion	Benefits
<input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Belonging	<input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Health Care
<input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Accessibility	<input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Retirement
<input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Engagement	<input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Family/Medical Leave
<input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Workplace Empowerment	<input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Professional Development
Compensation	Stewardship
<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> Living Wage	<input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Community Connections
<input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Pay Scale Equity	<input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Volunteering
<input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Racial & Ethnic Pay Equity	<input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Charitable Giving
<input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Gender Pay Equity	<input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Procurement

THE JUST LABEL 3.0

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